



Wallingford-Swarthmore
SCHOOL DISTRICT

Superintendent's Report

School Board Meeting

April 24, 2023

Presented by Wagner Marseille, Ed.D , Superintendent

200 S. Providence Road

Wallingford, PA 19086

wssd.org

Mission and Vision Statements

MISSION

The Wallingford-Swarthmore School District is committed to assuring the academic achievement and personal growth of all students within an environment that promotes:

- Respect for self and others
- Active engagement in learning
- Leadership in the global community
- The pursuit of excellence

VISION

Our vision is to develop a world-class school district that provides students with the skills to succeed in a changing global environment. This vision will be realized through a commitment to high-quality programs and continuous improvement based upon careful analysis and integration of the most effective practices.



Focus Topic

Wallingford Elementary School Update

Dr. Gabriel Savage, WES Principal



Superintendent Report

- Board Action
- Strategic Plan
- K-12 Counseling Plan
- Teacher Shortage



Board Action

Personnel

- Assistant Business Manager
- Director of Athletics and Activities
- Assistant Principal - SHMS

Staffing Services/Supports

- People Share - Temporary Staffing Services
- Robert Half-Staffing Services
- Delaware County Intermediate Unit Staffing Services

Request for Proposal

- Custodial Cleaning Services/Food Services

Student Services

- K-12 Counseling Plan (Chapter 339)



Strategic Plan Update

Vision for Impact: Statement of who we WERE, who we ARE, and who we WANT to be

Guiding Questions

- By 2033, what is the profile:
 - WSSD student?
 - WSSD educator?
 - WSSD parent/guardian?
- By 2033, what will WSSD be known for?
- How do we re-imagine spaces that support WSSD student/staff experiences?

Emerging Pathways *(Based on audit findings and community feedback)*

- Teaching, Learning, and Innovation
- Equity, Inclusion, and Belonging
- Culture, Community, and Communications
- Wellness and Social and Emotional Competence
- Infrastructure and Finance



VISION FOR IMPACT: Five Pathways

Diversity,
Equity, &
Belonging

Teaching,
Learning, &
Innovation

Culture,
Community, &
Communication

Wellness &
Social/Emotional
Competencies

Infrastructure &
Finance



Strategic Plan

Meetings:

Tuesday April 18th at SHMS Library (Visioning Meeting)

Tuesday April 25th at SHMS Library (GAP Analysis & Initiatives)

Monday May 8th at SHMS Library (SMARTIE Objectives)

Monday June 5th at SHMS Library (Milestones Year 1)

Upcoming scope of work: April & May & June

- Visioning meeting
- Statement of intent - gap analysis
- SMARTIE objective (Specific, Measurable, Attainable Realistic, Timely, Inclusive, Equitable)
- Community Meeting
- Action planning work sessions



K-12 Counseling Plan - Chapter 339

- Chapter 339 of Pennsylvania School Code mandates that all school districts in the Commonwealth have a comprehensive sequential program of counseling services, which stress career and future readiness, Kindergarten through 12th grade
- Aids the school counselors efforts in helping students focus on academic, career, and social emotional development
- Working document that provides the framework for ensuring students experience success in school, while preparing them to lead fulfilling, post graduate lives as responsible members of society
- The plan documents the mission, stakeholders, counseling roles, goals, and curriculum and delivery system of the school counseling program
- Updated annually and revised every five years

[PDE Website](#)



K-12 Counseling Plan Chapter 339: Plan Components

- Mission Statement
- Role of the Counselor
- Job Description of Counselor
- Monthly Calendar of Activities
- System Delivery
- Curriculum Action Plan
- Program Goals
- Stakeholder Engagement
- Advisory Council
- Career & Technology Center Strategy
- Career & Post-Secondary Resources



Chapter 339 - Benefits of K-12 Counseling Plan

- Provides support to students and families by advocating for academic, personal/social, and career development
- Delivers guidance core curriculum in a systems way to all students in grades K-12
- Provides prevention, intervention, and responsive services
- Places greater emphasis on the career domain areas
 - Future Ready PA Index emphasizes the importance of career awareness, exploration, and preparation activities (Career Ready PA)
- Requires the collection of supporting documentation of student artifacts on an annual basis



Pa. issued the lowest number ever of new teaching certificates as educator shortage worsens

“Children across the state are not going to have access to well-prepared teachers, and that’s going to affect their academic outcomes,” said Ed Fuller, a Penn State associate professor of education.



Pennsylvania certified its lowest-ever number of teachers in 2021-22, according to an analysis by a Penn State education professor.

TOM GRALISH / Staff Photographer

ADVERTISEMENT

[Click Here To View Article](#)



PeopleBench is a school workforce improvement company. Through our online Platform, school workforce research, and Community of Practice we're transforming education workforces—helping to make schools amazing places to work so they can be amazing places to learn.

The global context.





What if ...
we made schools
amazing places to
work

so that they can be
amazing places to
learn?



peoplebench.com

The **PeopleBench** Platform is a web-based solution that includes a suite of school workforce tools, including the **Workforce Resilience Tracker™** and **Workforce Strategy Builder™** products.

The PeopleBench Platform scales the impact of evidence and best practice to help District and school leaders deal with the urgent pain associated with teacher wellbeing, while creating an evidence informed, long-term strategy to address the employee lifecycle and underlying fundamentals such as **attraction, retention, workforce culture, capability development and organization design.**

Dual crisis.

RIGHT NOW?
The education workforce is struggling.
Staff Wellbeing needs urgent support.



UNDERNEATH IT ALL?
Schools have not kept pace as modern workplaces.
Workforce strategy process is missing from school improvement agendas.
Attraction & Retention require long horizon work.

peoplebench.com



Board Meeting Dates

Policy Committee Meeting - Wed., April 26, 2023

Strath Haven Middle School, Room B226 - 7:00 p.m.

Educational Affairs Committee Meeting - Wed., May 3, 2023

Strath Haven Middle School, Room B226 - 7:00 p.m.

Facilities and Finance Committee Meetings - Wed., May 17, 2023

Strath Haven Middle School, Room B226 - 7:00 p.m.

Regular School Board Meeting - Mon., May 22, 2023

Strath Haven Middle School, Library - 7:00 p.m.

Policy Committee Meeting - Wed., May 24, 2023

Strath Haven Middle School, Room B226 - 7:00 p.m.



Upcoming District Dates

April 26th

SHHS Jazz Night at 7:00 p.m.

April 27th

Varsity Arts Awards and Art Exhibition;
NAHS Induction

May 16th

Teacher Professional Development Day

May 29th

District Closed

